

TO WHOM IT MAY CONCERN

20.5.2010

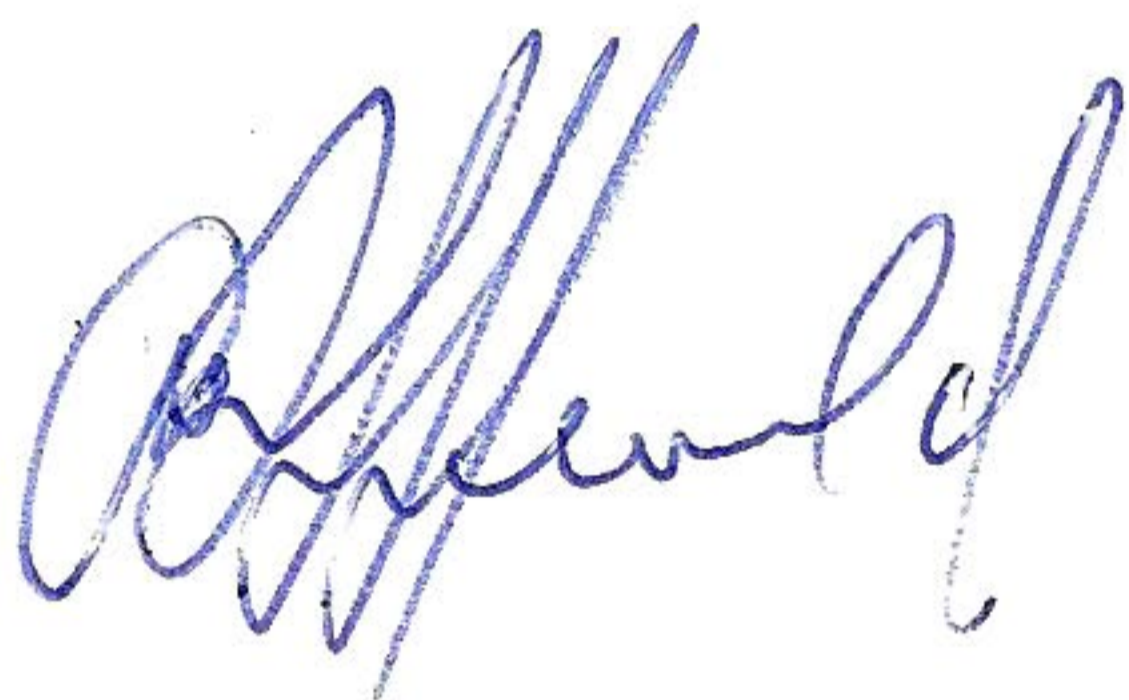
Hi John

Just a short note to thank you sincerely for negotiating on my behalf, with the company's general manager and their legal advisors in my employment discussions, when I terminated my employment with the company which I had co-founded 25 years ago.

I really appreciated your help and was impressed with your knowledge of employment law and your skill in achieving an exit package much better than what my employment agreement provided for-especially the tax free element that you negotiated!

I also really appreciated your help in reviewing the settlement agreement prepared by the company's lawyers & recommending the necessary changes to ensure that my interests (rather than the company's) were protected properly.

I will be very happy to refer clients to you who need help in resolving or negotiating issues.



Anthony Fitzgerald

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